

**STILLWATER MEDICAL CENTER AUTHORITY  
BOARD OF TRUSTEES  
Special Meeting, November 17, 2023  
Oklahoma State University  
Council Room, 412 Student Union  
Stillwater, OK**

**Present:** Lowell Barto, Beth Buchanan, Joe Haney, Dan Duncan, Gary Clark, Mayor, Will Joyce and Dr. Todd Green

**Absent:**

**Others:** Malinda Webb, MD, Steven Cummings, MD, Don Crawley, MD, Denise Webber, Alan Lovelace, Liz Michael, Steven Taylor, Kayla Isaacs, Jovan Smith, Michal Shaw, Tamie Young, Brian Grace and Cheryl Marshall (minutes)

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Notice of this meeting was posted with the City of Stillwater City Clerk's office 48 hours prior to this meeting.

**CALL TO ORDER AND WELCOME**

Chairman, Lowell Barto called the meeting to order at 9:03 a.m. Chairman Barto and CEO, Denise Webber welcomed everyone to the meeting.

**REVIEW OF 2023 PERFORMANCE**

Webber shared an update of the 2023 performance initiatives and turnaround plan. Through this plan over the last 12 months, the hospital has seen a turnaround of just over \$10M.

The team presented key pillar initiatives for service, quality, people, finance and growth. The members discussed the possibility of a new EMR, tactics to improve patient experience, performance and quality, as well as employee engagement and commitment to excellence initiatives. The team shared survey information and data that will be used to measure the 2024 strategic objectives.

**REVIEW OF OTHER FACTORS**

Webber shared information and data for a possible gain sharing reward for employees dependent upon projected operating income this year. The team also shared information on the Internal Medicine Residency Program, upcoming construction projects and marketing strategy. Lovelace shared a financial update and 2023 preliminary budget.

**REVIEW OF PROPOSED 2024-2026 STRATEGIC PLAN**

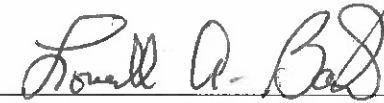
Denise Webber shared the proposed 2024 Performance Scorecard as well as strategic objectives for 2024, 2025 and 2026.

**Vibrant Stillwater Update**

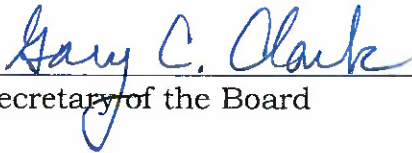
Alan Lovelace presented information on the proposed YMCA and asked the members to consider supporting this as a community project to promote health and wellness and benefit the employees of Stillwater Medical. After discussion, Webber agreed to bring a proposal to an upcoming Board of Trustees meeting for consideration.

**ADJOURN**

The meeting was adjourned at 2:25 p.m.

A handwritten signature in black ink, appearing to read "Ronald A. Baer", written over a horizontal line.

Chairman of the Board

A handwritten signature in blue ink, appearing to read "Gary C. Clark", written over a horizontal line.

Secretary of the Board